

2025 Pastor-Parish Relations Committee Evaluation

Pastor's Name: _____

Church(es): _____

District: Select One

*NOTE: If church is using "simplified structure",
all elected leaders participate in evaluation conversation.*

1. What can you celebrate this year in the life of your church/the churches on your charge that demonstrated fruitfulness in ministry? Describe one ministry that connected your church to your community/mission field.
2. What has been the greatest challenge(s)? How did the pastor and church leadership address those challenges?
3. What goal did you accomplish this past year? How did it go?
4. What are the ONE, TWO or THREE specific goals your church (each church on the charge) believes are critical to accomplish in this next appointment year? (There may need to be a conversation with the pastor and/or the Church Council to identify the church's goals.) [Attach a separate page if needed.](#)
5. How is your pastor and leadership team developing leaders within your congregation?

Give an example from any of the following areas that fit your ministry setting. Share a story of one person stepping up into leadership:

- a. Through creating new places for new people (e.g., small groups, recovery ministries, missional communities, new worship services or new church/multi-site)
- b. Mentoring new leaders.
- c. Developing apprentices who are ready to step up as leaders.
- d. How many new leaders (never led in your church or churches previously) have stepped into leadership roles in the past year?

7. Are you aware of how the congregation is growing? _____

- In discipleship (through grow in Bible literacy, mission and service opportunities, financial giving):

- In the financial state of the church: _____

- In reaching new people: _____
- In average attendance for worship: _____

8. Is there anything else you would like to share with the District Superintendent?

9. Are there any concerns the District Superintendent should be aware of regarding your pastor?

10. Are there other joys, needs or prayer concerns you wish to share so we could be in prayer with you?

Those participating in this evaluation conversation are asked to sign below.

Date:

_____	_____	_____
_____	_____	_____
_____	_____	_____

The pastor has signed this form indicating he/she has read/discussed this evaluation.

Pastor: _____ **Date:** _____

I have reviewed and discussed this evaluation with the pastor.

District Superintendent: _____ **Date:** _____