

# 2026 Pastor-Parish Relations Committee Evaluation

Pastor's Name: Tom Lemons

Church(es): Hydesburg

District: Northeast

*NOTE: If church is using "simplified structure",  
all elected leaders participate in evaluation conversation.*

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**1. What can you celebrate this year in the life of your church/the churches on your charge that demonstrated fruitfulness in ministry? Describe one ministry that connected your church to your community/mission field.**

**2. What has been the greatest challenge(s)? How did the pastor and church leadership address those challenges?**

**3. What goal did you accomplish this past year? How did it go?**

Last year's goals: A. Make disciples for Jesus for the transformation of the world. B. Find creative ways to increase membership. C. Nurture current members and non-members that attend regularly, making sure new people are made to feel welcome and their spiritual needs are met. D. Make sure the Safe Gatherings Policy is followed.

**4. What do you believe are the ONE, TWO or THREE specific goals your church (each church on the charge) believes are critical to accomplish in this next appointment year? (There may need to be a conversation with the pastor and/or the Church Council to identify the church's goals.) [Attach a separate page if needed.](#)**

**5. What steps and how is your pastor and leadership team intentionally developing leaders?**

**Give an example from any of the following areas that fit your ministry setting.**

- a. Share a story of one person stepping up into leadership:
- b. Through creating new places for new people (e.g., small groups, recovery ministries, missional communities, new worship services or new church/multi-site)
- c. Mentoring new leaders.
- d. Developing apprentices who are ready to step up as leaders.
- e. How many new leaders (never led in your church or churches previously) have stepped into leadership roles in the past year?

**6. Is the congregation aware of the following? \_\_\_\_\_**

- Your discipleship process (through grow in Bible literacy, mission and service opportunities, financial giving):
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- Your financial state of the church: \_\_\_\_\_
- Total Tithes & Offerings
- 2025 \$66,859
- 2024 \$73,584 plus \$9,413 for sidewalk & porch replacement
- 2023 \$75,443
- 2022 \$64,812 \_\_\_\_\_
- 2021 \$71,009 \_\_\_\_\_ 2019 \$51,056
- 2020 \$70,608 \_\_\_\_\_ 2018 \$47,663
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- Your process for reaching new people:
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- Your average attendance for worship; in person and online:
- In person:
- 2025 55
- 2024 52 \_\_\_\_\_ 2019 55
- 2023 53 \_\_\_\_\_ 2018 53
- 2022 48 \_\_\_\_\_ 2017 49
- 2021 47 \_\_\_\_\_ 2016 47
- 2020 54 \_\_\_\_\_ 2015 45
- Facebook Worship Participation Average
- (People who checked-in and were not in-person)
- 2025 8 families 10 people (estimated)
- 2024 8 \_\_\_\_\_ 10
- 2023 7 \_\_\_\_\_ 9
- 2022 7 \_\_\_\_\_ 10
- 2021 11 (Covid) 19 (Covid)
- 2020 9 \_\_\_\_\_ 12
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**8. Is there anything else you would like to share with the District Superintendent?**

**9. Are there any concerns the District Superintendent should be aware of regarding your pastor?**

**10. Are there other joys, needs or prayer concerns you wish to share so we could be in prayer with you?**

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*Those participating in this evaluation conversation are asked to sign below.*

Date:

_____	_____	_____
_____	_____	_____
_____	_____	_____

*The pastor has signed this form indicating he/she has read/discussed this evaluation.*

**Pastor:** \_\_\_\_\_ **Date:** \_\_\_\_\_

*I have reviewed and discussed this evaluation with the pastor.*

**District Superintendent:** \_\_\_\_\_ **Date:** \_\_\_\_\_